

## **General Corporate Policy**

Onelife Advisors SA will:

- incorporate Environment, Social and Governance (ESG) principles in all business analysis and decision process.
- use its influence to promote good ESG principles in all its business relationships.
- foster the implementation of ESG principles within its partners.
- cooperate with any institutional or private body to implement these principles.
- disclose all appropriate information on ESG principles.

## **Declaration of intent**

Onelife Advisors SA seeks collaborations with companies whose activities makes positive contribution to sustainable development and are governed by the following socially responsible criteria:

- Environmental Management: improving management of natural resources, energy, water and waste.
- Health: enhancing both physical and psychological well being and delivering better health care systems.
- Knowledge: supplying educational products and services to enhance quality of life
- Low Carbon Economy: delivering clean and renewable power and sustainable transport solutions.
- Quality of Life: enabling sustainable lifestyles among all age groups, including children and the elderly.
- Safety: minimizing the risk of industrial accidents and improving food safety.
- Corporate Practices: integrating of effective corporate governance, ethical business policies, responsible marketing and competitive behavior and full disclosure of corporate responsibility policies and performance.
- Workplace: Committing to comprehensive human resource policies (including employee rights, representation, benefits and training), good employee involvement and industrial relations, promotion of equal opportunities and diversity and leading health & safety policies and performance.
- Social: promoting human rights throughout its operations, business dealings and community relations and active community involvement.

OLA will not collaborate or invest in companies:

- deriving any turnover from the production or sale of alcohol, tobacco or addiction drugs.
- producing goods or services for military operations, weapons manufacturers or involved in nuclear military activities.
- manufacturing or selling ozone depleting chemicals, or producing pesticides that are banned or which are irresponsibly marketed in the developing world.

- involved in unsustainable timber extraction, growing or trading.
- deriving any turnover from gambling.
- which are major contributors to climate change unless they show responsible attempts to address their impact.
- involved with intensive farming or fish farms.
- which publish or sale pornography or pornography related products.
- persistently breaching laws and regulations concerning corporate governance, competition, customer relations, health and safety, employment practices, and the environment.
- exploiting disparity around the world in employment regulations, safety procedures or environmental standards.
- which are complicit in bribery or corruption, irresponsible advertising and marketing practices or human rights abuses or which have operations that strengthen governments or other groups that systematically abuse human rights.
- actively resisting the shift to more sustainable and responsible corporate behavior.

## **Implementation**

Onelife Advisors SA will report on the implementation of these criteria in its annual report. Where there are concerns that a company no longer meets partnering criteria, a review will be carried out. If the problems are found to be structural, Onelife Advisors SA will act to terminate its collaboration/investments.

In other cases, Onelife Advisors SA will consider the potential for engagement with company management to improve practices. These criteria will be reviewed periodically to assess whether they remain suitable and up to date.

## **Status of this policy**

This policy has been approved by the Onelife Advisors SA' Board of Directors on august 2007 and revised on January 2011

Enrico Braglia, Member of the Board

